# THE ACADEMY

at Tommy Nobis Center

An Accelerated Vocational Training Program for Young Adults with Disabilities

Tommy Nobis Center invites community businesses to partner with us to host interns and/or provide employment opportunities for participants in The Academy.

#### THE ACADEMY

equips young adults with disabilities to be

#### CONFIDENT

and

**SUCCESSFUL** 

in their careers.



JOIN US IN SUPPORTING YOUNG ADULTS WITH DISABILITIES

### Internships

- Students at The Academy can take on tasks freeing up time for your colleagues to handle other work.
- Promote a healthy work culture and build company moral by giving employees the opportunity to mentor our interns.
- Motivate and reinvigorate your employees' passions or work ethic by allowing them to teach and develop individuals with disabilities.
- With the on-site and community-based instruction of our instructor, our students can assimilate into a new role faster than an external hire.

## **Employment**

- Improve your company's bottom line by hiring individuals who have been solving problems their whole life.
- Discover untapped potential. Workers with disabilities possess skills and experience that can offer employers a competitive edge.
- Reduce turnover by employing people that tend to seek stable and reliable work when searching for jobs.
- Improve moral by conveying and promoting an inclusive work environment.
- Expand your consumer market by hiring and promoting people with disabilities.
- Help execute your DEI goals.

## When You Partner with The Academy, you will receive:

- Highly trained individuals who have received an immersive educational experience and are ready to go to work
- New and fresh ideas from innovative and creative individuals you could potentially use for your business marketing
- Community awareness as a preferred employment partner for individuals with varying abilities
- Recognition throughout the TNC network as an inclusive and diverse business that is helping meet the growing employment needs of our community
- A reliable, motivated, and productive workforce
- Qualified candidates that can work independently and drive your business goals



FOR MORE INFORMATION:

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