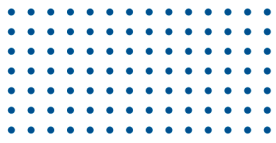


We Empower You with a WORKFORCE that serves your community!



THE ACADEMY at Tommy Nobis Center



EDUCATE



TRAIN



EMPLOY

Participants receive
3 months
of **pre-employment training**
in social, vocational, and
communication skills

- Managing stress and emotions
- Conflict resolution
- Incorporating feedback
- Professional boundaries
- Relationships with co-workers

We provide interns for your
business who receive
3 months
of **experiential training** in
pre-determined areas that
will need staff

- Inclusivity
- Collaborative learning
- Skill acquisition
- Problem-solving
- Increased productivity

We follow up with partner/
employee assessments for
6 months
to **support** successful
employment outcomes

- Employer satisfaction interview
- Employee satisfaction/
skill assessment
- Skill deficit identification
- Program-based intervention



THE ACADEMY
equips young adults
with disabilities
to be
CONFIDENT
and
SUCCESSFUL
in their careers.



TOMMY NOBIS CENTER®
Abilities at Work

JOIN US IN SUPPORTING YOUNG ADULTS WITH DISABILITIES

WAYS OUR PARTICIPANTS CAN SUPPORT YOUR BUSINESS

Internships

- Students at The Academy can take on tasks freeing up time for your colleagues to handle other work.
- Promote a healthy work culture and build company moral by giving employees the opportunity to mentor our interns.
- Motivate and reinvigorate your employees' passions or work ethic by allowing them to teach and develop individuals with disabilities.
- With the on-site and community-based instruction of our instructor, our students can assimilate into a new role faster than an external hire.

Employment

- Improve your company's bottom line by hiring individuals who have been solving problems their whole life.
- Discover untapped potential. Workers with disabilities possess skills and experience that can offer employers a competitive edge.
- Reduce turnover by employing people that tend to seek stable and reliable work when searching for jobs.
- Improve moral by conveying and promoting an inclusive work environment.
- Expand your consumer market by hiring and promoting people with disabilities.
- Help execute your DEI goals.

When You Partner with The Academy, you will receive:

- ✓ Highly trained individuals who have received an immersive educational experience and are ready to go to work
- ✓ New and fresh ideas from innovative and creative individuals you could potentially use for your business marketing
- ✓ Community awareness as a preferred employment partner for individuals with varying abilities
- ✓ Recognition throughout the TNC network as an inclusive and diverse business that is helping meet the growing employment needs of our community
- ✓ A reliable, motivated, and productive workforce
- ✓ Qualified candidates that can work independently and drive your business goals

