

TOMMY NOBIS
CENTER®

2023 ANNUAL REPORT



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A LETTER FROM AMIE AND DAVE

This year was a pivotal year of monumental progress for Tommy Nobis Center that will pave the way for our future. Our current facility was sold, and renovation plans for our new education and training center are underway. The new building will be better suited to the services we provide and position us to serve more people in the hub of surrounding businesses.

Our Early Youth Employment Services (EYES) served 888 students in schools and through school break programs in multiple locations. ConNect provided social engagement and family education for hundreds of students and parents, providing 12 activities throughout the year. The Academy at Tommy Nobis Center, a new accelerated vocational training program for young adults with disabilities that guarantees employment, launched with its first cohort of 15 students. Nobis Enterprises secured three new contracts and added six new or expanded positions to the HUD contract.

We were honored to be named one of the Best & Brightest Companies to Work For in the Nation for the fourth consecutive year. We were once again recognized as one of the Atlanta Journal-Constitution's Top Workplaces, a distinction we have held since 2019.

We are extremely grateful to our partners and supporters who value our services and the increased impact we are driving toward. Together, we can create a more inclusive community that recognizes the diverse perspectives and valuable skill sets people with disabilities bring to the workplace. Tommy Nobis Center remains committed to our mission of empowering people through employment.

Sincerely,



Amie Willis

Amie Willis

Board Chair



Dave Ward

Dave Ward

President & CEO



MISSION

Empowering People Through Employment

VISION

Tommy Nobis Center envisions supportive communities where people with disabilities are afforded the opportunity to work

VALUES

Mission-Driven, Accountability, Fun, Innovation, Integrity

EARLY YOUTH EMPLOYMENT SERVICES (EYES)

888

Students Served

47

Schools Served

90

Classrooms Served

We served **52 STUDENTS** in EYES School Break Program, **126 STUDENTS** in EYES Summer Program, and visited **31 COMMUNITY SITES** with EYES Students.

9 COUNTIES SERVED

GORDON

BARTOW

CHEROKEE

FORSYTH

PAULDING

COBB

GWINNETT

FULTON

CLAYTON

YEAR-OVER-YEAR GROWTH IN NUMBER OF STUDENTS SERVED:

FY 21: 356

FY 22: 410

FY 23: 888



SCHOOL BREAK PROGRAM SUCCESS

Ava is in the 11th grade at Lassiter High School. She makes friends wherever she goes and is always eager to help others. Ava participated in the class activities and put the information she learned into practice. She enjoyed the Spring Break Program so much she came back to the Summer Program.

"Typically, during breaks, Ava counts down the days until she can go back to school...not this break! She **LOVES** your program and the staff. She woke up this morning, as if it was her birthday or Christmas Day and said, **"I love Tommy Nobis!!!!"** I can't tell you how this makes me feel as a parent!" -Ava's Mom



279

Students and Family
Members Participated in
12 EVENTS



Connecting Families of Youth with Disabilities

ConNect offers social events, group outings/activities, parent support, and family education throughout the year to youth ages 14-21 and their families.



THE ACADEMY PROGRAM MODEL

EDUCATE

3 MONTHS
Curriculum-Based
Vocational Training Program

TRAIN

3 MONTHS
Internship & Community
-Based Instruction

EMPLOY

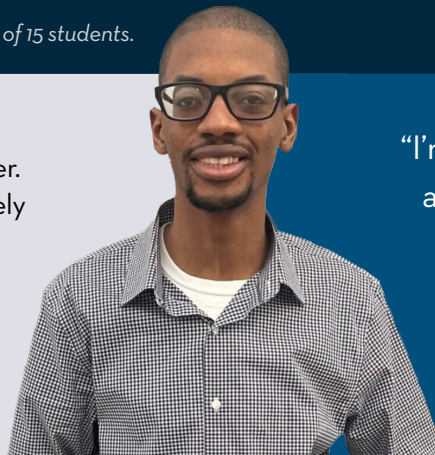
6 MONTHS
Employment Support

The Academy Guarantee:
100% Employment Placement
For Graduates



The Academy launched with its first cohort of 15 students.

Tommy was the first participant accepted into The Academy at Tommy Nobis Center. Tommy and his family had been desperately looking for a program that was a good fit for Tommy since he graduated from high school in 2016. He is eager to explore the possibility of a career in data entry, web design, or customer service.



“I’m excited to be part of The Academy at Tommy Nobis Center because I want to learn the skills to get a job.”

-Tommy

Future Home of Tommy Nobis Center

Tommy Nobis Center will be moving to our new Education and Training Center in 2024. The 25,000-sq.-ft. two-story building is situated on 1.7 acres at the intersection of Interstate North Parkway and Windy Ridge Parkway across I-75 from Truist Park.

The renovated facility will provide more classroom space for expanding services to students and young adults as they transition from school to the workplace. **This will allow us to double our impact in half the space.**



MORE THAN **70** NOBIS ENTERPRISES EMPLOYEES provided administrative, custodial, file room, and mailroom services supporting **12** FEDERAL AND STATE CONTRACTS throughout **25** STATES



91% of Nobis Enterprises Teammates Have a Disability Consistently Exceeding the 75% Required by Law



16 New or Expanded AbilityOne Jobs



3 NEW CONTRACTS
Expanding Our Footprint in California, Mississippi, and Washington



HUD CONTRACT EXPANSION
In Phoenix, Louisville, Marietta, Boston, Fort Worth, and New Orleans

CDC Mail Team Rises to All Challenges

Since 2011, Nobis Enterprises has provided mailroom services for the Centers for Disease Control and Prevention (CDC) in Atlanta with eight employees. This contract provides mail pickup and delivery services to **seven CDC locations** which consist of **27 buildings** in the Atlanta Metropolitan area. Team members sort, count, and date stamp each mail piece from USPS, FedEx, and UPS. Any mail that is not properly addressed is opened in the Biological Safety Cabinet (BSC) for additional screening and safety precautions. A SABRE 5000 ION Scanner is used to detect explosives, chemical toxic agents, and narcotics prior to x-raying the mail.

Our team has received recognition from CDC/HHS for their ability to respond in a timely manner and for alerting officials of a suspicious package that was prevented from being delivered to a CDC campus.

The team is consistently praised for the quality of work and customer service provided.



Commercial Contract Success

Tommy Nobis Center is a business solution for Wellstar Health System. TNC provides a supervised team on-site at a local service center that completes individual labeling of products to be used in medical facilities. Our team assembles specialty kits for location-specific needs, as well as sorting and verifying products by expiration date. Team members assist with receiving, warehouse cleaning, labeling, and packaging of totes and pallets, allowing local deliveries to arrive promptly and accurately. **Tommy Nobis Center is proud of our 30+ year partnership with Wellstar.**



"Having a job means that I can be more independent and responsible."
-Ka'von



FUNDRAISING THAT FUELS PROGRAMS THAT CHANGE LIVES



\$3.7M
Total Raised

A RECORD-SETTING
\$300,000
was raised through our 2023 Galaxy
of Stars event attended by more
than **400 supporters**

532
Vehicles Donated
Generating
\$700,675

\$2,164,907
In Funding
Secured Through
24 GRANTS

\$105,700
Raised for GA Gives on
#GivingTuesday Through
780 DONORS



WSB-TV News Anchors Linda Stouffer and Wendy Corona interviewed TNC participants throughout the room.

RAISING UP A NEW GENERATION OF PHILANTHROPIC LEADERS

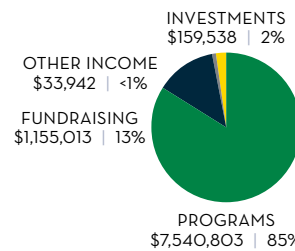
The inaugural TNC Student Advisory Board was launched in September to provide an opportunity for Metro Atlanta High School Juniors and Seniors to develop leadership skills, raise awareness for at-risk youth with disabilities, and explore the world of non-profit leadership and working collaboratively toward a cause. **Together, they raised more than \$16,000 for our GA Gives initiative to support students with disabilities.**



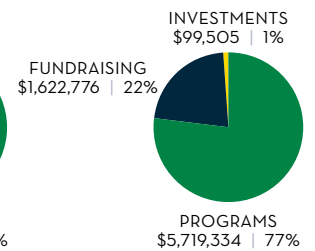
FINANCIAL HIGHLIGHTS

	2023	2022
Cash and Cash Equivalents	\$2,046,262	\$1,869,015
Accounts Receivable, Net	898,623	616,195
Other Current Assets	204,252	443,610
Property and Equipment	6,731,708	2,350,920
Investments	4,273,746	3,334,784
TOTAL ASSETS	\$14,154,591	\$8,614,524
Accounts Payable and Accrued Liabilities	\$665,075	\$592,678
Notes Payable	964,045	1,129,853
Net Assets	12,525,471	6,891,993
TOTAL LIABILITIES AND NET ASSETS	\$14,154,591	\$8,614,524
Revenue	\$8,889,296	\$7,441,615
Expenses	\$8,967,755	\$7,851,549
Gain from Disposal of Property	\$5,628,705	\$0
Net	\$5,550,246	(\$409,934)

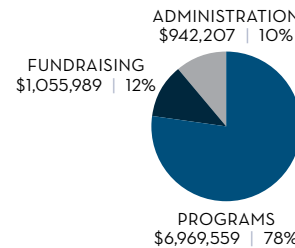
2023 Revenue



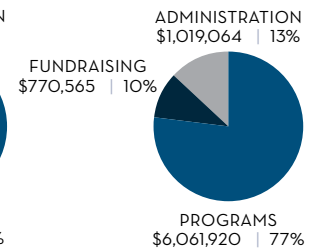
2022 Revenue



2023 Expenses



2022 Expenses



THANK YOU TO OUR DONORS FOR YOUR CONTRIBUTIONS THAT ALLOW US TO CHANGE LIVES

DONORS \$25,000 & ABOVE

Cobb County ARPA
Cobb EMC Foundation
Gas South
Georgia Governor's Office
of Planning and Budget
John H. and Wilhelmina D.
Harland Charitable Foundation
Marc & Gingie Watson
SourceAmerica
The Coca-Cola Foundation
The Marcus Foundation, Inc.
The Rich Foundation

DONORS \$5,000-\$24,999

Advanced Orthopaedic Services
Alan Moak
Andrew Hertneky
Atlanta Falcons
Benjamin Miller
Bennett Thrasher Foundation
Cobb County CDBG
Program Office
Colin & Anne-Ross Edwards
Dave & Priscilla Ward
David Winters
Douglas J. Hertz Family
Foundation, Inc.
Dyer Family Fund
Frances Wood Wilson
Foundation, Inc.
GA Department of Education -
BOOST/GSAN
Georgia Power Company
Jim Budzinski
Jimmy Sudderth
Joe E. Johnston Foundation
John & Becky Jinks
Kroger Company
Mariner Foundation
Miller Family Foundation
Peachtree Orthopedics
Porsche Club of America -
Peachstate Region
Publix Super Markets Charities, Inc.
Robert & Dixie Bowden
Ronald & Judy Goldstein
Sam and Labbie Azar Family
Foundation, Inc.
Susan Schine
The Bierenbaum Family
Foundation
The Community Foundation for
Greater Atlanta

The John and Mary Franklin
Foundation
The Robert and Polly Dunn
Foundation
Thornwell Family Foundation
Wellstar Health System

DONORS \$1,000-\$4,999

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Amie Willis
Angela, Roger, and Amy Christian
Arthur J. Gallagher & Co.
Bennett Thrasher LLP
Bernard Colacicco
Betsi Barrett
Blue Sky Law
Bob Saville
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Bret & Catherine Tanner
Bruce Feldman
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Cobb County Friendship Club
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The Hoenes Foundation
The Leonard & Jerry
Greenbaum Family Foundation
TJH '62 Reunion
Tommy Balas
Tropical Smoothie Café, LLC
UnitedHealthcare
Weathington, LLC

DONORS \$500-\$999

Anousone Chiaokhiao
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IN-KIND

1885 Grill - Acworth
Alliance Theatre
American Axes
Amore e Amore
Andrew Coughlan
ASW Distillery

Atlanta Braves Foundation
Atlanta Symphony Orchestra
Aviation History &
Technology Center
Bent Tree Lodge & Vineyard
Bitty and Beau's Coffee
Booth Western Art Museum
Broadway in Atlanta
Center for Puppetry Arts
CentraArchy
Charmel & Ricky Frazier Jr.
Chattahoochee Nature Center
Chicken Salad Chick
Chick-fil-A Marietta Trade
Center
Cobblestone Golf Course
Copeland's of New
Orleans - Kennesaw
Distillery of Modern Art
Engelheim Vineyards
Fire It Up BBQ
Gate City Brewing
Gregory Williams
High Museum of Art
J. Michael's Prime
Kathryn Seabolt
Kendra Scott - Perimeter Mall
Lakepoint Station
LGE Community Credit Union
LUXE Painted Portraits, LLC
Mammoth Holdings, LLC
Marietta Diner
Mellow Mushroom - Cartersville
Mitsubishi Electric Classic
Monday Night Brewing
NASCAR Hall of Fame
NASCAR Racing Experience
Patricia & John Royak
Rogue Catering
Tellus Museum
The City Cellar and Loft
Topgolf Alpharetta
Total Wine & More
WSB-TV
Zoo Atlanta

The gifts listed were
received from July 1, 2022
to June 30, 2023

DESTINY'S AMAZING JOURNEY

When Destiny was born with Cerebral Palsy, her parents were told she would never be able to walk or talk. She had already defied those odds long before she came to Tommy Nobis Center in the fall of 2018.

Tommy Nobis Center staff worked with Destiny to help her find her path to employment. Destiny's determination to succeed drove her to learn and grow at TNC which led to landing her first job as a courtesy clerk at Kroger.

In August 2019, Destiny started as a student at Chattahoochee Tech while continuing to work. In 2021, Destiny was honored as the Tommy Nobis Rising Star for her amazing accomplishments.

Always looking to achieve the next milestone, Destiny pursued a position as a Criminal Justice Specialist for Cobb County Sheriff's Office and was hired in August 2022. This enabled her to move into her own apartment and buy a car. Then in December, she graduated from Chattahoochee Tech with an Associate's Degree in Criminal Justice.

Destiny loves her life of independence and progress, but she is not content to slow down now. She plans to build on what she has achieved by continuing her education and working her way up to investigator or forensic analyst.

"I will always be grateful to Tommy Nobis Center for believing in my abilities. They helped me gain the experience and knowledge that I needed. I took what I learned and worked hard to take the next steps toward my goals."

-Destiny



Commission on Accreditation
of Rehabilitation Facilities



Highest Level of Recognition
Offered by Candid



Nobis Enterprises is an
AbilityOne Nonprofit Agency



CIMS-Green Building Certified by ISSA,
the worldwide cleaning industry association