

We Empower You with a **WORKFORCE**  
that serves your community!



**THE ACADEMY**  
at Tommy Nobis Center

An Accelerated Vocational Training Program  
for Young Adults with Disabilities

**Tommy Nobis Center invites  
community businesses to partner with us  
to host interns and/or  
provide employment opportunities  
for participants in The Academy.**



**THE ACADEMY**

equips young adults  
with disabilities  
to be

**CONFIDENT**

and

**SUCCESSFUL**

in their careers.



**TOMMY NOBIS CENTER®**  
Abilities at Work

**JOIN US IN SUPPORTING YOUNG ADULTS WITH DISABILITIES**

# WAYS OUR PARTICIPANTS CAN SUPPORT YOUR BUSINESS

## Internships

- Students at The Academy can take on tasks freeing up time for your colleagues to handle other work.
- Promote a healthy work culture and build company moral by giving employees the opportunity to mentor our interns.
- Motivate and reinvigorate your employees' passions or work ethic by allowing them to teach and develop individuals with disabilities.
- With the on-site and community-based instruction of our instructor, our students can assimilate into a new role faster than an external hire.

## Employment

- Improve your company's bottom line by hiring individuals who have been solving problems their whole life.
- Discover untapped potential. Workers with disabilities possess skills and experience that can offer employers a competitive edge.
- Reduce turnover by employing people that tend to seek stable and reliable work when searching for jobs.
- Improve moral by conveying and promoting an inclusive work environment.
- Expand your consumer market by hiring and promoting people with disabilities.
- Help execute your DEI goals.

### When You Partner with The Academy, you will receive:

- ✓ Highly trained individuals who have received an immersive educational experience and are ready to go to work
- ✓ New and fresh ideas from innovative and creative individuals you could potentially use for your business marketing
- ✓ Community awareness as a preferred employment partner for individuals with varying abilities
- ✓ Recognition throughout the TNC network as an inclusive and diverse business that is helping meet the growing employment needs of our community
- ✓ A reliable, motivated, and productive workforce
- ✓ Qualified candidates that can work independently and drive your business goals

