

**NOBIS WORKS, INC. AND AFFILIATE
D/B/A TOMMY NOBIS CENTER
COMBINED STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2024**

	Program Services				Supporting Services		Total
	Rehab Program	Onsite Program	Offsites Program	Total Programs	Management and General	Fundraising	
Salaries and wages	\$ 4,276,770	\$ 27,192	\$ 343,908	\$ 4,647,870	\$ 690,729	\$ 525,945	\$ 5,864,544
Payroll taxes	382,893	3,948	32,172	419,013	58,390	45,705	523,108
Employee benefits	685,996	2,633	46,253	734,882	84,602	42,237	861,721
Subcontracted services	391,924	3,465	3,478	398,867	130,112	195,215	724,194
Facility expenses	735,536	11,502	2,363	749,401	149,493	44,473	943,367
Materials and supplies	89,677	325	983	90,985	425	4,212	95,622
Travel	87,176	638	103	87,917	14	1,700	89,631
Marketing	10,969	61	9	11,039	87,807	143,015	241,861
Insurance	15,816	2,849	829	19,494	42,287	2,960	64,741
Depreciation	63,061	2,071	21	65,153	15,489	74	80,716
Other expenses	1,689,523	4,842	10,474	1,704,839	15,542	23,025	1,743,406
Total expenses	<u>\$ 8,429,341</u>	<u>\$ 59,526</u>	<u>\$ 440,593</u>	<u>\$ 8,929,460</u>	<u>\$ 1,274,890</u>	<u>\$ 1,028,561</u>	<u>\$ 11,232,911</u>