



An Accelerated Vocational Training Program for Young Adults with Disabilities

At Tommy Nobis Center, we believe everyone deserves the opportunity to thrive through meaningful employment. Noah's story is a powerful example of how opportunity, support, and hard work can change a life.



Meet Noah

At 24 years old, Noah has already achieved what once felt out of reach: employment, independence, and a renewed sense of purpose.

Noah, who graduated from McEachern High School in 2020, lives with Autism and ADHD. Like many young adults with disabilities, he faced barriers to employment, including difficulty with focus and social interactions. But from his very first day at The Academy, it was clear: **Noah was determined.**

Before Tommy Nobis Center

Before joining the Academy at Tommy Nobis Center, Noah struggled to secure employment. He completed several work study programs to prepare for a job, but none of them led to actual employment. Interviews were particularly difficult—especially phone interviews—and despite his eagerness to work and proven dependability, no one seemed willing to give him a chance. Noah and his family were becoming increasingly desperate for a solution, unsure where to turn next.

Training and Growth

Through the Academy, Noah gained more than just skills—he discovered his strengths. He learned that his attention to detail and strong work ethic were valuable assets. With support from his instructor, employment specialist, and the entire TNC family, Noah began to thrive. He learned to adapt to new environments, advocate for himself, and build confidence.



Success in Action

Today, Noah is a valued member of the TNC Production Team at Wellstar, where he excels in assembling and labeling kits. He is always punctual and dependable, takes pride in his work, and rarely misses a day. His job has given him a new sense of independence and responsibility.



A Milestone Achievement

With his income, Noah was able to purchase his own car—a significant step toward his long-term goal of living independently. For Noah, employment isn't just a job; it's the foundation for a future full of possibility.

"I will always be grateful to the Tommy Nobis Center because they were reliable—they said they would help me get work and they did. They were right by my side the whole time."



Why This Matters

Noah's success reminds us that when people with disabilities are given the right support, they don't just survive—they thrive.

Together, we are creating real, lasting change.