

HONORING
OUR PAST

BUILDING
OUR FUTURE



Bobbie Knopf,
Founder

20
25

ANNUAL
REPORT

WHERE VISION MEETS COURAGE

Bobbie Knopf saw what others overlooked.

In 1975, as chair of the Department of Special Education at Northside High School, she recognized that her students with disabilities deserved more than a dead end after graduation—they deserved opportunity, purpose, and independence.

Her vision became action. Partnering with parent Joyce Slaughter, Bobbie refused to accept limitations and boldly approached Tommy Nobis to turn their shared dream into reality. That courage in 1977 sparked something extraordinary.

Nearly five decades later, Bobbie's vision has transformed thousands of lives. Students have become employees. Barriers have become bridges. Limitations have become possibilities. Her unwavering commitment as a lifetime Board member has ensured that her original dream continues to grow and evolve.

Today, as we stand in our new facility, we see the living legacy of one teacher's refusal to accept "impossible."

Bobbie Knopf didn't just envision a better future—she built it, one life at a time.



MISSION

Empowering People
Through Employment

VISION

Tommy Nobis Center envisions supportive communities where people with disabilities are afforded the opportunity to work

VALUES

Mission-Driven
Accountability
Fun
Innovation
Integrity

**BEST AND
BRIGHTEST**
COMPANIES
TO WORK FOR
IN THE NATION
For 6 Consecutive Years

A LETTER FROM KEVIN AND DAVE

Dear Friends,

This past year has been one of extraordinary growth, resilience, and impact. Together with your support, we have achieved milestones that will shape the future of Tommy Nobis Center and the individuals and families we serve.

In September 2024, we reached a defining moment in our history with the successful relocation to our new headquarters. This move represents far more than a change of address. It symbolizes a new era of possibility and reflects hope and opportunity for the people we serve. With the support of generous foundations and donors, we achieved our \$5.86 million capital campaign goal a full year ahead of schedule.

Our programs continued to flourish. Our EYES program reached more than 1,000 students across nine counties, helping prepare youth for brighter futures. CONNECT provided social engagement and family education for hundreds of students and parents throughout Metro Atlanta. Three Academy cohorts graduated, empowered with the tools they need to thrive in their workplaces and in life. Nobis Enterprises grew significantly as well, creating 19 new or elevated positions and expanding into four new states or territories.

None of this progress would be possible without our donors, partners, employers, and friends. Whether through financial contributions, partnerships, or volunteering, you make our impact possible. Together, we are building pathways to employment and independence, and creating a stronger, more inclusive community.

As we look ahead, we remain steadfast in our commitment to expand opportunities and to honor the vision of our founders. The need is great, but with your continued support, the future is full of hope.

Sincerely,



Kevin Ostwald
Board Chair



Dave Ward
President & CEO

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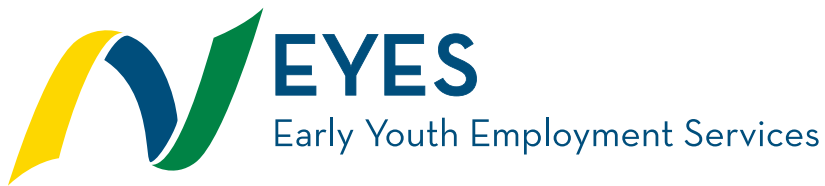
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HONORARY

Karen Slaughter



EYES brings career preparation directly to students with disabilities ages 14 to 21 in their school environments. Through partnerships with local schools, trained vocational instructors deliver customized curriculum covering job readiness, communication, and life skills. Our Summer and School Break Program extends this support year-round at Tommy Nobis Center and multiple Metro Atlanta locations.

EYES SUMMER CAMP: WHERE CONFIDENCE TAKES CENTER STAGE

EYES Camp is more than just a summer experience—it’s an opportunity that empowers students to explore careers, build essential work skills, and grow confidence in a supportive environment. Through hands-on activities, creative projects, field trips, and fun recreational challenges, students form lasting friendships and discover their potential. Each session ends with a powerful finale, where every student delivers an elevator speech to proud parents and loved ones, celebrating their growth and achievements.

ADVAITH'S ELEVATOR SPEECH

Hello, my name is Advaith and I am 20 years old. I go to Pope High School Transition Program. Three skills that describe me are nice, smart, and splendid. I am trying to improve listening skills. I learned about self-advocacy skills and communication skills at Tommy Nobis Camp. Some of my favorite camp memories include going to The Waldorf Astoria Luxury Hotel and learning about the waiting service there. My dream job is to become a waiter at a fancy restaurant. Thank you all for listening to my speech.



CONNECT provides year-round social events, group activities, and family support for youth ages 14–21. Students build friendships, strengthen social skills, and enjoy fun experiences in a safe, welcoming environment. **550 students** and family members participated in **17 events** across Metro Atlanta.

EMPOWERING YOUTH

Throughout Metro Atlanta

1,006 / Students Served

42 / Schools Served

117 / Classrooms Served

9 / Counties Served: Cobb, Clayton, Cherokee, Paulding, Fulton, Gwinnett, Forsyth, DeKalb, Floyd



An Accelerated Vocational Training Program for Young Adults with Disabilities

The Academy represents Tommy Nobis Center’s commitment to bridging the gap between education and employment for young adults with disabilities. Through comprehensive vocational training, life skills development, and individualized support, we empower participants to achieve independence, dignity, and purpose in their careers and lives.

- **53 participants** served
- **3 Cohorts** Graduated
- **93% of Graduates** have been placed in employment
- Participants are securing competitive employment with **average pay nearly \$13/hr**



Nobis Enterprises, Inc. is a non-profit business and AbilityOne services provider that leverages government contracting opportunities to deliver meaningful training and employment for people with disabilities.



RIESE'S JOURNEY FROM UNCERTAINTY TO INDEPENDENCE

When Riese came to The Academy at Tommy Nobis Center, he was shy and uncertain about his future. At TNC, Riese found encouragement, life skills, and the confidence he needed to succeed. With the support of his instructor and employment specialist, he practiced interviews, built a resume, and developed professionalism. An internship at Reinhardt University gave him hands-on experience, and soon after, he landed his first job at Zaxby's.

There, Riese quickly settled in—greeting customers, helping with daily tasks, and making new friends. “Having a job has made me more independent and responsible,” Riese shared. “It makes me feel capable and proud of myself.”

Today, Riese is thriving at work and setting new goals for his future, including careers in sports or technology and one day living on his own. His journey reflects how The Academy empowers young adults to discover their strengths and achieve success.

“TNC helped me realize what I’m good at and that I am worth much more than I gave myself credit for.”



BUILDING CAREERS

Through Contract Excellence

NEW CONTRACT

in Philadelphia, PA for EPA
Mailroom
Supply Room
Labor Operation

70

Teammates supporting 10 Federal Contracts in over 20 States

NATIONAL HUD CONTRACT EXPANDED

into 4 New States/
Territories:
San Juan, PR
Birmingham, AL
Jackson, MS
Omaha, NE

19

New or Expanded Positions Created

84%

of Nobis Enterprises Teammates Have a Disability

BUSINESS SOLUTIONS

Partnerships That Fuel Opportunity

Business Solutions generated over **\$3 million** in revenue that directly funded employment opportunities through strategic partnerships, including COVID-19 and drug test kit sales via Georgia Enterprises for Products and Services (GEPS) and our collaboration with Wellstar Health Systems for on-site employment placements.

FUNDRAISING THAT FUELS PROGRAMS THAT CHANGE LIVES

\$5.86M / 3-Year Capital Campaign
Goal Successfully Met in
2 Years

\$1.8M / Raised in Additional
Capital Funds

\$635k / Generated from
522 Donated Vehicles

\$461.7k / in Funding Secured
Through 24 Grants

\$250k / Raised Through Our 2025
Galaxy of Stars Event
Attended by More Than
400 Supporters

\$87k / Raised for GA Gives
on #GivingTuesday



*Nolan Wilson,
2025 Tommy Nobis Rising Star
Award Winner, pictured with Galaxy of Stars
presenters Board Member Sonja Brown and
Co-founder Bobbie Knopf*

BANK OF AMERICA NEIGHBORHOOD BUILDERS HONOREE

Tommy Nobis Center was selected as one of only two Georgia nonprofits for the Bank of America Neighborhood Builders Program, receiving multiyear grant funding, leadership training, and organizational development support. Beyond this prestigious recognition, we hosted Bank of America Market Leaders from across the Southeast who delivered financial literacy training to our Academy students. This transformative partnership positions Tommy Nobis Center for greater impact as we collaborate to build stronger, more resilient communities.



FINANCIAL HIGHLIGHTS 2025 2024

Cash and Cash Equivalents	\$2,487,057	\$4,079,353
Securities Purchased Under Agreement to Resell	1,422,048	0
Accounts Receivable, Net	1,170,449	1,474,918
Accounts Receivable, Capital	145,876	265,034
Other Current Assets	231,057	291,521
Property and Equipment	11,724,865	10,287,999
Investments	3,636,348	3,899,160

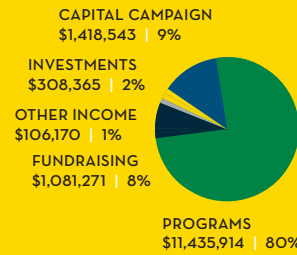
TOTAL ASSETS \$20,817,700 \$20,297,985

Accounts Payable and Accrued Liabilities	\$796,871	\$1,945,884
Notes Payable/Operating Lease	16,253	30,410
Net Assets	20,004,576	18,321,691

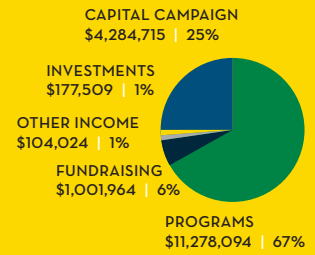
TOTAL LIABILITIES AND NET ASSETS \$20,817,700 \$20,297,985

Revenue	\$14,350,263	\$16,846,306
Expenses	\$12,667,378	\$11,232,911
Net	\$1,682,885	\$5,613,395

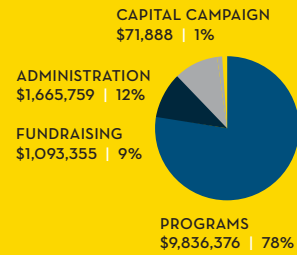
2025 Revenue



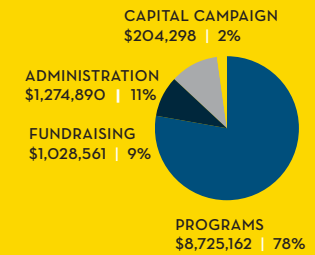
2024 Revenue



2025 Expenses



2024 Expenses



DONORS \$25,000 & ABOVE

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WSB-TV

The gifts listed were received from July 1, 2024 to June 30, 2025.

**THANK YOU
TO OUR DONORS
FOR YOUR
CONTRIBUTIONS
THAT ALLOW US TO
CHANGE LIVES**

RICKY'S ALL-STAR MOMENT

When Major League Baseball brought the All-Star Game to Atlanta, teams from across the league took time to recognize exemplary staff members who go above and beyond. Among those honored was Ricky, a proud graduate of The Academy at Tommy Nobis Center and a dedicated member of the team at the Atlanta Braves Chop House gate.

Ricky's warm smile, consistent work ethic, and genuine care for fans have made him an irreplaceable part of the game-day experience. His commitment did not go unnoticed. Ricky was awarded one of the top recognitions by MLB operators during the All-Star festivities. He proudly raised his special pin high in the air and was gifted a pair of tickets to a Braves regular season game.

Ricky's journey reflects the heart of our mission: creating opportunity, building confidence, and celebrating abilities.



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of Rehabilitation Facilities



Highest Level of Recognition
Offered by Candid



Nobis Enterprises is an
AbilityOne Nonprofit Agency



CIMS-Green Building Certified by ISSA,
the worldwide cleaning industry association