

Nobis Works, Inc. and Affiliate

D/B/A Tommy Nobis Center

COMBINED STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2025

	Program Services				Supporting Services		
	Education Program	On-Site Program	Off-Site Program	Total Programs	Management and General	Fundraising	Total
Salaries and wages	\$ 4,611,964	\$ 54,641	\$ 312,628	\$ 4,979,233	\$ 796,733	\$ 540,053	\$ 6,316,019
Payroll taxes	396,388	4,542	26,077	427,007	60,410	44,098	531,515
Employee benefits	777,832	2,252	59,063	839,147	105,138	53,176	997,461
Subcontracted services	336,146	7,700	-	343,846	156,338	222,607	722,791
Facility expenses	463,139	6,685	487	470,311	150,039	12,004	632,354
Materials and supplies	111,439	2,869	475	114,783	3,274	5,604	123,661
Travel	99,559	1,422	20	101,001	32	1,997	103,030
Marketing	6,163	538	-	6,701	123,557	184,199	314,457
Insurance	62,693	1,877	-	64,570	52,875	2,907	120,352
Interest expense	-	-	-	-	8,244	-	8,244
Depreciation	216,980	6,967	-	223,947	191,709	6,428	422,084
Other expenses	2,328,389	8,121	1,208	2,337,718	17,410	20,282	2,375,410
Total expenses	<u>\$ 9,410,692</u>	<u>\$ 97,614</u>	<u>\$ 399,958</u>	<u>\$ 9,908,264</u>	<u>\$ 1,665,759</u>	<u>\$ 1,093,355</u>	<u>\$ 12,667,378</u>