TOMMY NOBIS
CENTER®

OPPORTUNITY STARTS HERE

2026 Annual Report

MISSION

Empowering People Through Employment

VISION

Tommy Nobis Center envisions supportive communities where people with disabilities are afforded the opportunity to work

VALUES

Mission-Driven
Accountability
Fun
Innovation
Integrity

NATIONAL RECOGNITION

7 Consecutive Years

BEST AND BRIGHTEST COMPANIES TO WORK FOR IN THE NATION WINNER 2026

A LETTER FROM KEVIN AND DAVE

Dear Friends,

When we think about this past year at Tommy Nobis Center, we think about people.

We think about Zach, proudly telling fellow students about his work with the Atlanta Braves and preparing to begin a college program in Travel and Tourism. We think about Joshua, graduating from The Academy and finding his place on the team at Wellstar. And we think about Megan, whose job at Travis Air Force Base became a stepping stone to a driver's license, her own home, her first vehicle, and new adventures including her first solo plane trip.

These stories remind us why we do what we do. Employment is about so much more than a paycheck. It can be the beginning of confidence, independence, connection, and a future someone once only imagined.

This year, we saw that possibility take shape throughout Tommy Nobis Center. Through EYES, young people explored their interests and began envisioning their futures. Through CONNECT, individuals built friendships and stronger connections to their communities. Through The Academy, participants developed the skills and experience to pursue meaningful careers. And through Nobis Enterprises and Business Solutions, people with disabilities continued to make valuable contributions in workplaces across the country.

We also saw what happens when a community comes together around a shared belief in opportunity. We are grateful to our donors, partners, employers, volunteers, and friends who help make these successes possible. Most of all, we are grateful to the people we have the privilege to serve. Their determination, growth, and accomplishments inspire us to keep opening doors and creating opportunities for what comes next.

Because at Tommy Nobis Center, opportunity starts here, but it doesn't end here.

With gratitude,

Kevin Ostwald
Board Chair

Dave Ward
President & CEO

BOARD OF DIRECTORS

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Chief Human Resource Officer
Yancy Bros Co.

Betsi Barrett
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HONORARY

Karen Slaughter

EYES
Early Youth Employment Services

CONFIDENCE OPENS DOORS

A longtime EYES participant, Zach returned this year for our school break and summer camp programs, where he continued to build confidence and strengthen his ability to recognize and communicate his strengths. Over the years, he has become increasingly comfortable sharing his experiences, interests, and career goals with peers and staff.

During an EYES outing to Truist Park, Zach proudly shared his experience working seasonally for the Atlanta Braves, giving fellow students insight into employment opportunities.

Zach recently achieved a major milestone when he was accepted into the College of Charleston Inclusive Postsecondary Program, earning one of just 12 available spots. **Now, he is pursuing a certificate in Travel and Tourism.**

Zach's growing confidence is helping him turn his interests and goals into an exciting future.

CONFIDENCE STARTS HERE

"We are so grateful that we found Tommy Nobis Center. It was the perfect training ground for graduation and preparing Zach for college. Fixing his eyes on employment and getting to see it firsthand through Tommy Nobis was a gift for our family." — Zach's Mom

THEIR VOICES SAY IT BEST

What Families Are Saying...

"I really love TNC and I don't know what my child would do without the services. Thank you so much for providing such a wonderful experience."

"My student loves your program and is always ready to come and work."

"My son loved the program! He enjoyed making friends and going on the outings."

"Thankful for the program and helping my son understand the next phase in his life."

"My child had THE BEST time. "

2,701
Total EYES Services Delivered

225
Students Served Per Month

108
Classrooms

46
Schools Served

12
School Districts

CONNECTION STARTS HERE

CONNECT

CONNECTING FAMILIES, COMMUNITIES, AND STUDENTS WITH DISABILITIES

CONNECT gatherings bring people together for community and fun, while also offering opportunities for inspiration, skill development, and meaningful connections between students, families, employers, and the broader community.

419 individuals served through **10 events**

THE ACADEMY
at Tommy Nobis Center

CAREERS START HERE

FINDING HER FIT

When Amari first came to Tommy Nobis Center, she knew she wanted a more independent future but wasn't sure what that would look like. After attending EYES Camp, she enrolled in The Academy, ready to take her next step.

Through hands-on training and encouragement from her Employment Specialist, Amari developed skills that extended beyond the classroom. She challenged herself to speak up, introduce herself to new people, make eye contact, and even navigate public transportation independently.

Today, Amari is a Stock Associate at Burlington, where her love of fashion makes every day exciting. For Amari, finding the right career was about more than getting a job. It was about discovering what she is capable of and believing in what's possible for her future.

Launched Cohorts **7, 8, 9 & 10**

100% Employment Guarantee Achieved

NOBIS ENTERPRISES

FUTURES START HERE

FINDING INDEPENDENCE THROUGH OPPORTUNITY

When Megan joined Tommy Nobis Center as a General Clerk at Travis Air Force Base in California, she was looking for more than a job. She was ready for new opportunities.

With encouragement from her supervisor and the support of her team, Megan set ambitious goals for herself. She earned her driver's license, purchased her first vehicle, and moved into her own home, gaining greater independence every step of the way.

Today, Megan drives herself to work and independently picks up and delivers mail, expanding her responsibilities and making an even greater contribution to her team. She has also embraced new experiences, taking her very first solo plane trip for vacation.

A job opened the door to so much more. Megan isn't just building a career; she's building the future she imagined for herself.

18 New or Expanded Positions Created

NEW CONTRACT Base-Wide Custodial Contract in Mountain Home, ID for the U.S. Air Force

91% of Nobis Enterprises Teammates Have a Disability

Business Solutions drove employment opportunities generating $1M in revenue through strategic partnerships.

BUSINESS SOLUTIONS

FROM ACADEMY GRADUATE TO DEDICATED TEAM MEMBER

As a proud graduate of The Academy at Tommy Nobis Center, Joshua built a strong foundation of job skills that paved the way for his employment with TNC at the Wellstar Consolidated Service Center (CSC).

Today, Joshua serves as a TNC Production Worker, applying his skills within the 135,000-square-foot distribution hub that supplies medical essentials throughout Wellstar. His reliability, attention to detail, and commitment to following procedures have helped him grow to 100% accuracy and earning Team Member of the Month.

But Joshua's growth goes beyond his work responsibilities. He has gained confidence navigating the large warehouse, working independently and alongside teammates, and engaging with coworkers.

Joshua's journey shows that a career is more than a job. It's an opportunity to build confidence, find your place, and discover what's possible.

PARTNERSHIPS START HERE

EMPLOYERS. DONORS. VOLUNTEERS. TOGETHER, WE CREATE OPPORTUNITY

PARK AVENUE THRIFT
OPPORTUNITY WORKS BOTH WAYS

Tony Rosario, Manager of Park Avenue Thrift, has become a strong advocate for hiring talent through The Academy. Having hired several Academy graduates, Tony has seen firsthand the value they bring to his team.

"When you give opportunity, you get excellence back. It's good for business, and it's the right thing to do."

PEACHSTATE REGION PORSCHE CLUB OF AMERICA
COMMUNITY IN ACTION

For nearly 25 years, Peachstate Region Porsche Club of America has been a dedicated TNC partner. Through volunteering, service, and financial support, Peachstate members invest in EYES and Academy students, helping them build confidence, explore careers, and prepare for meaningful employment.

FULTON COUNTY COMMUNITY SERVICES PROGRAM
INVESTING IN OPPORTUNITY

For five years, the Fulton County Community Services Program has provided $155,000 in grant support for EYES, expanding career readiness and employment services for students with disabilities across North and South Fulton County. An initiative of the Fulton County Board of Commissioners, this investment has helped bring EYES to more schools, including underserved communities.

TNC STUDENT ADVISORY BOARD
STUDENTS LEADING THE WAY

Our largest Student Advisory Board to date brought together 48 juniors and seniors from 20 Metro Atlanta high schools. Through engagement with community professionals, students strengthen leadership skills and become advocates for people with disabilities.

As ambassadors for TNC's GA Gives on Giving Tuesday campaign, members have helped raise $77,000 over the past four years to support programs that empower people through employment. They're learning leadership—and using their voices to create opportunity for all.

$614K Generated from 523 Vehicles Donated

$543K Secured Through 25 Grants

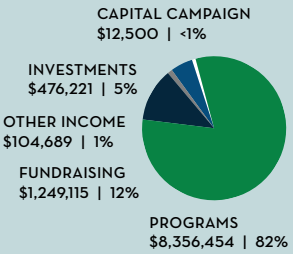
$245K Raised through our 2026 Galaxy of Stars Event Attended by 400 Supporters

$108K Raised for GA Gives on #Giving Tuesday

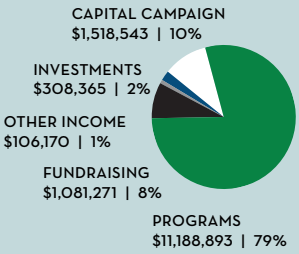
FINANCIAL HIGHLIGHTS

	2026	2025
Cash and Cash Equivalents	$2,015,765	$2,487,057
Securities Purchased Under Agreement to Resell	1,778,884	1,422,048
Accounts Receivable, Net	1,034,047	1,029,178
Accounts Receivable, Capital	48,166	145,876
Other Current Assets	169,133	231,057
Property and Equipment	11,430,872	11,724,865
Investments	3,947,712	3,630,598
TOTAL ASSETS	$20,424,579	$20,670,679
Accounts Payable and Accrued Liabilities	$987,335	$782,714
Notes Payable	16,253	30,410
Net Assets	19,420,991	19,857,555
TOTAL LIABILITIES AND NET ASSETS	$20,424,579	$20,670,679
Revenue	**$9,903,622**	**$14,074,739**
Expenses	**$10,635,543**	**$12,667,378**
Gain from Disposal of Property		**$2,329**
Net	**($731,921)**	**$1,409,690**

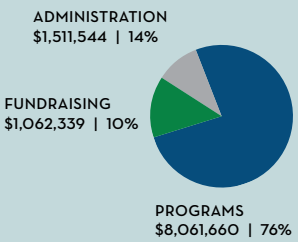
2026 Revenue



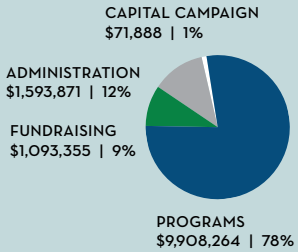
2025 Revenue



2026 Expenses



2025 Expenses



DONORS
$25,000 & ABOVE

Bank of America
Cobb County ARPA
Cobb County CDBG Program Office
Cobb EMC Foundation
Fulton County Community Services Program (CSP)
GA Department of Education - BOOST/GSAN
Georgia Governor's Office of Planning and Budget
The Imlay Foundation
The Marcus Foundation, Inc.
McMath Trust
Alan & Lauren Moak
Roger Olin
Sam and Labibie Azar Family Foundation, Inc.
SourceAmerica

DONORS
$5,000-$24,999

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David & Jessica Zuckerman

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$1,000-$4,999

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Hanson Borders
Mitchell Brannen
Bernie & Snookie Brown
Judge Sonja Brown
Ryan & Jenna Burke
Lee & Elvina Calland
Jerry Chang
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Jeremy Chwat
Cobb County Friendship Club
Bernie & Jill Colacicco
Cornerstone Parking Group Inc
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Delta Community Credit Union
Denver Broncos
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Enterprise Taylor Charitable Entities
Judy Finkel
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Justin Gary
Georgia Center for Nonprofits
Georgia's Own Foundation
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Laura & Eric Hart
Tim & Heather Hawks
Laura & Garry Hill
Julia & Michael Holcombe
Hollis Houk
Andrea Howells
Jabian Cares
Devon & Jason Jackoniski
Tootie & Jim Jackoniski
Kaiser Permanente
Kennesaw Business Association
Knights of Columbus - Catholic Church of St. Ann
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The Kroger Company
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Manheim Atlanta
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Piedmont Injury Law
Pinnacle Financial Partners
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Nick Turner
UnitedHealthcare
Victory Baptist Church
Patricia Walker
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Mark & Kelly Winston
Woods Family Foundation
Jeff & Laura Wright

DONORS $500-$999

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Stax Payments
Holly Thompson
John Torres
Adrienne Useted
Patricia & Joseph Williams

IN-KIND DONORS

Amore e Amore
ASW Distillery
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Atlanta Shakespeare Company
Atlanta Symphony Orchestra
Australian Bakery Café
Beat The Bomb Atlanta
The Beauty Barn
Josh Bernstein
Big Peach Running Co
Bistro at River Ridge
Bites By Eydt
The Blonde Salon
Café Intermezzo
Center for Puppetry Arts
Central Rock Gym Kennesaw
Cereset on Ponce
Chick-fil-A
City Winery
Contour Pilates Atlanta
Copper's Hawk Winery & Restaurants
Decatur Glassblowing
Eden Smoothies
Fat Tuesday at The Battery Atlanta
Fermented Wine Boutique
Fogon and Lions
Miera Robin Gans
Gaston Street Eats Co. & The Cheezy Truck Co.
Gianni & Mac's Ristorante Piazza Nostra
Glover Park Brewery
Gorjana & Griffin, Inc
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High Museum of Art
HighGrove Partners
J. Michael's Prime
Jason & Devon Jackoniski
Jeni's Splendid Ice Creams
JETSET Pilates Alpharetta
JRM Management Services
Kendra Scott Avenue East Cobb
The Local Exchange
Mac's Chophouse
Marlow's Tavern
Mobility Plus Alpharetta
Monday Night Brewing
Jenna Myers
NASCAR Hall of Fame
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Pappas Restaurants
Paul's Pot Pies
Pie Bar Marietta
Radiance European Spa
The Reading Attic
Patricia & Jack Royak
Larry Scheinpflug
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Spring 2nd Branch
St Ives Country Club
Stockyard Burgers & Bones
Thaicoon & Sushi Bar
Total Wine & More
Two Birds Taphouse
Unexpected Atlanta
The Whitley Atlanta Buckhead
Wild Adventures
Wildblumen Ink
Willie Rae's Social House
Windsor Stables
WSB-TV
Yard House at The Battery Atlanta
Your 3rd Spot
Zoo Atlanta

The gifts listed were received from July 1, 2025 to June 30, 2026.

Roger & Virginia Olin
A Legacy of Opportunity

We extend our deepest thanks to Roger Olin and his late wife, Virginia, for their extraordinary legacy gift to Tommy Nobis Center. Roger, brother of our founder Bobbie Knopf, honors her vision through a meaningful commitment that will help secure the future of her dream.

THANK YOU
TO OUR DONORS FOR YOUR CONTRIBUTIONS THAT ALLOW US TO CHANGE LIVES

CELEBRATING 25 YEARS OF EXCELLENCE

For 25 years, Shamika has built a career with Nobis Enterprises, bringing dedication, professionalism, and pride to her work at Dobbins Air Reserve Base.

As a dedicated janitorial professional, Shamika is responsible for maintaining five buildings, ensuring each space meets the highest standards of cleanliness and care. Her attention to detail and commitment to excellence have earned the consistent appreciation of customers and building occupants. She takes tremendous pride in her work and continually goes above and beyond to deliver exceptional service.

Just as importantly, Shamika is known for her positive attitude, dependability, and willingness to support her teammates. Her dedication has made her a valued member of the Nobis Enterprises team and an inspiring example of the possibilities that meaningful employment can create.

Twenty-five years.
Countless contributions.
One remarkable career.

Commission on Accreditation of Rehabilitation Facilities

Highest Level of Recognition Offered by Candid

Nobis Enterprises is an AbilityOne Nonprofit Agency

CIMS-Green Building Certified by ISSA, the worldwide cleaning industry association

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